

2025-2026 PERSONNEL POLICIES COMMITTEE
Meeting Minutes
October 1, 2025

Wes Davis, HS	Shellah Marsh, JHS	Vicki Thompson, WC Elem
Tammy Gately, HS	Edward Meharg, MSS	Deanne Tonnessen, FA
Brandy Gwatney, MS Elem	Melissa Pay, SS Elem	Cindy Wilson, C Elem
Stephanie Hanley, ES Elem	Jessica Sharp, WS Elem	Laura Shepherd-Pre-K North
Lori Hines, SC Elem	Elizabeth Redd, JHN	Tasia Sandlin- Pre-K South
Allison James, CPA/ALE	Lindsey Smith, MC Elem	Ahna Davis- Admin
Ginger LeQuieu, MSN	Sherry Smith, NS Elem	Tori Harrison- Admin

CALL TO ORDER

Chair Vicki Thompson called the October 1st, 2025 meeting of the PPC to order at 3:16 p.m.

Members absent: none

Others present: Michael Byrd, Benjamin Darley, Leila Seigrist, Karen Davis, Kevin Luck, Tina Wylie, and Sherri Jennings

APPROVAL OF MINUTES

Motion by Wes Davis: Approve the minutes of the September 10th, 2025 meeting of the PPC as presented.

Second by Cindy Wilson

Vote: For- 21 Against- 0

OLD BUSINESS:

Operating Guidelines Update

As discussed at the prior PPC meeting, #11 on the Operating Guidelines for the PPC has been changed to reflect the following:

Recommendations to be reviewed by the PPC at its regularly scheduled meeting should be received by the Chair through email or mail by the end of the school day on the ~~Monday~~ Friday before the meeting. The Chair will e-mail agendas and any policy recommendations to all members on Tuesday prior to Wednesday's meeting.

NEW BUSINESS:

Budget

Mr. Byrd provided a handout to PPC members detailing the 2024-2025 Financial Summary and 2025-2026 Budget Summary for the District. Mr. Byrd informed the PPC that the Board approved the District budget at the last board meeting. Mr. Byrd provided a brief summary to the PPC (via handout) of the District's Financial Summary for the previous school-year, Budget Summary for the current school-year, Projected Revenues and Expenditures for the current school-year, Legal Balance History, Categorical Fund/Grant Summary (for previous and current school-year), Federal Fund Summary (for previous and current school-year), and Building Fund Actual (for previous and current school-year).

The District was able to save money last school-year, and funding from the State increased per student for the current school-year (but will decrease the following school-year). Enrollment for the District is down by 200 students compared to last school-year.

Mr. Byrd proposed a \$1,000 increase to the base (or bonus depending on a certified employee's step placement on the Salary Schedule if under \$50,000). Mr. Byrd emphasized that all certified staff would receive something whether an increase to the base or a bonus. A 2% increase proposal will be presented to the CPPC for Classified Staff.

Motion by Tammy Gately: Accept the \$1,000 proposal for an increase to the base (or bonus if applicable) as presented

Second by Melissa Pay

Vote: For 21 Against 0

Chair Vicki Thompson stated she would send a ballot for voting to PPC members to share with their respective faculties soon.

Cabot Sports Medicine Internship Supplemental Salary Position

Chair Vicki Thompson informed the PPC that the Supplemental Salary Committee met recently and approved a \$500 stipend for the position of Sports Medicine Internship.

Motion by Wes Davis: Accept the stipend position as presented

Second by Elizabeth Redd

Vote: For 21 Against 0

Calendar Committee

A Calendar Committee was comprised of the following PPC members:

Vicki Thompson, Chair

Brandy Gwatney, Cindy Wilson, and Lindsey Smith (representing elementary)

Allison James and Tammy Gately (representing secondary)

The Calendar Committee will meet in November.

Motion by Elizabeth Redd: Adjourn the PPC meeting

Second by Wes Davis

Vote: For 21 Against 0

The PPC adjourned at 3:57 p.m., and the next meeting of the PPC will be November 5th, 2025.